



**Philippine
Overseas
Employment
Administration**

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MEMORANDUM CIRCULAR NO. 14

Series of 2011



TO: ALL CONCERNED

Subject: Partial Lifting of Worker Deployment Ban on Libya

Pursuant to POEA Governing Board Resolution No. 10, series of 2011 which lowered the alert level on Libya from alert Level 4 to alert Level 2, effectively allowing the gradual re-deployment of returning workers to the said county, the following guidelines governing the documentation of returning OFWs based in Libya are hereby issued:

A. Coverage.

These guidelines shall apply only to the following returning workers:

1. Those working in the medical and oil sectors who have been repatriated due to the armed conflict in Libya and who are returning to work with the same employer; and
2. Those who come home for vacation and are returning to an existing employment in the medical and oil sectors under a valid contract of employment.

B. Restrictions.

The following are not covered under the partial lifting of the worker deployment ban:


1. New hires.
2. Those returning to work in sectors other than medical and oil sectors.
3. Those returning to work in medical and oil sectors but not under the same employment contract or the same employer.

C. Requirements for Processing of travel exit clearance.

1. Passport valid at least 6 months from date of return to jobsite;
2. Valid employment visa or equivalent document;
3. Recall order from employer;
4. Proof of previous employment with the same employer (such as employment contract, pay slip, or equivalent document);
5. Valid employment contract; and

6. Proof of the mandatory / compulsory insurance coverage (for agency hires earlier deployed without insurance coverage).

These guidelines shall take effect immediately.



CARLOS S. CAO, JR. 12/24/11
Administrator

22 December 2011