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**CHINA'S NEW POLICIES FOR FOREIGN LANGUAGE TEACHERS**

The Department of Foreign Affairs (DFA) reported on China's new policy on the hiring of foreign language teachers. Based on the new guidelines issued by the Chinese State Administration of Foreign Experts Affairs (SAFEA) under its Service Guide for Foreign Experts Work Permit issued in September 2015, a foreign language teacher:

1. Must be a native speaker of the language he/she wishes to teach;
2. Must have a Bachelor's Degree (or higher) from a native speaking country and two (2) years of relevant working experience if he/she is not a native speaker ;
3. Is exempted from the two (2) year work experience if he/she has Bachelors degree in Education (or higher), teacher certificates or certificates in teaching English approved by SAFEA.

The new guidelines will apply only to those who are yet to obtain work permit in China. Foreign teachers who are non-native English speakers who have obtained work permits and are currently working in China are allowed to continue teaching. However, the renewal of their employment contracts will depend on their employers. These teachers may also transfer to other schools who are willing to hire non-native English teachers.

For the information and guidance of all concerned.

  
**HANS LEO J. CACDAC**  
Administrator

Source: DFA  
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