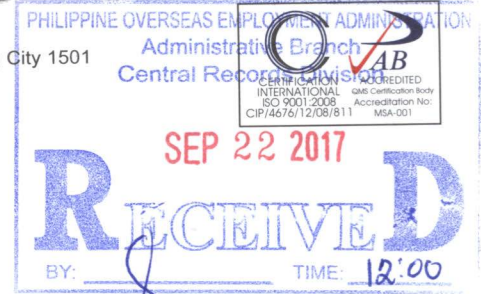




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ADVISORY NO. 11
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LAW NO. 15 of 2017 – Domestic Workers Law in the State of Qatar

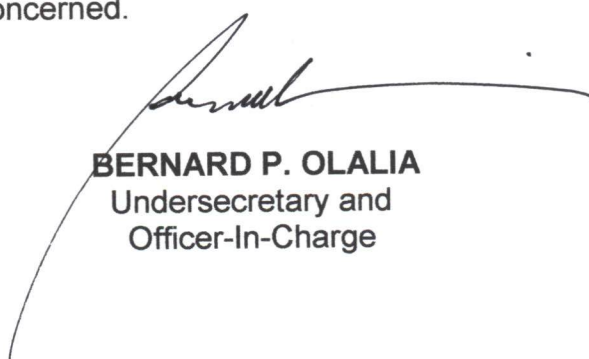
His Highness Sheikh Tamim Bin Hamad Al-Thani, Emir of the State of Qatar has signed Law No. 15 of 2017 on Domestic Workers in the State of Qatar.

Salient points of the new law includes the following:

1. Recruitment of underage / overage workers (below 18 years old and above 60 years old) will be banned.
2. The entitlement of workers for a three-week paid annual leave and the right to choose their preferred vacation schedule. After two (2) years of service, domestic workers will be entitled to a return flight ticket to their home country.
3. The Law urges the employers to pay the monthly wages at the end of every month with maximum delay of up to the third day of the next month.
4. The Law requires that the end of service pay should not be less than three week-equivalent of wages per year and that employers are responsible for accommodation, food, health care and to treat the workers with dignity.
5. The Law does not allow the employers to assign the domestic workers outside of the country without their consent, and if this happens, the workers shall have the right to cancel their working contracts. In this case, employers are required to ensure a complete end of service pay and return flight ticket.
6. This new Law allows manpower agencies to recruit domestic workers on behalf of employers after securing permission from the concerned Administration in the State of Qatar. Employers may also recruit workers by themselves upon approval from the same authorities.

The new law is due for publication in the official gazette of the State of Qatar.

For the information and guidance of all concerned.


BERNARD P. OLALIA
Undersecretary and
Officer-In-Charge

Source: Embassy of Qatar

14 September 2017

