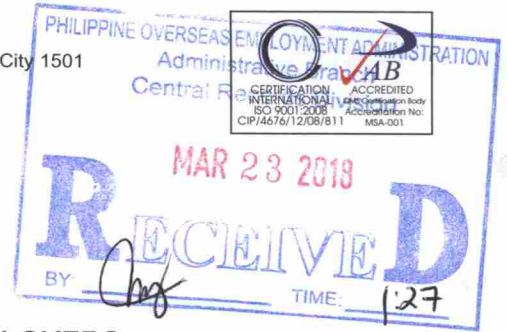




Philippine
Overseas
Employment
Administration

Republic of the Philippines
Department of Labor and Employment
BFO Building, Ortigas Avenue cor. EDSA, Mandaluyong City 1501
Website: www.poea.gov.ph E-mail: info@poea.gov.ph
Hotlines: 722-1144, 722-1155, 722-1166, 722-1177



ADVISORY NO. 118
Series of 2018

**REVISED PENALTIES FOR SAUDI EMPLOYERS
ON VIOLATIONS OF THE LABOR LAW**

The Ministry of Labor and Social Development of the Kingdom of Saudi Arabia recently revised the table of violations and penalties pertaining to the Labor Laws. The adjustments were made in view of developments in the labor market.

PENALTIES FOR EMPLOYERS	
▪	SR 10,000 fine for violating employee holidays provision
▪	SR 10,000 fine for allowing a non-Saudi employee to work in a profession other than the one specified in his work permit
▪	SR 2,000 fine for keeping employee's passport, iqama (residency permit) or medical insurance card without his consent
▪	SR 15,000 fine for not meeting the requirements of health and occupational safety

In addition, a SR10,000 fine will be imposed if Article 15 is violated by not opening a file of the firm in the Labor Office or not updating the data of the firm at the office.

Employers with no organizational regulations or not complying with them will be fined SR10,000.

Meanwhile, failure of the employer to submit the Wage Protection file to the Labor Office on a monthly basis will be imposed a fine of SR10,000.

Non-settlement of fines within one month after the issuance of penalty will result to the doubling of the amount.

For the information and guidance of all concerned.


BERNARD P. OLALIA
Administrator

07 February 2018

Source: Saudi Gazette

CONTROLLED AND DISSEMINATED
BY CRD ON 23 MAR 2018