

## GOVERNING BOARD RESOLUTION NO. 14

Series of 2007

**WHEREAS**, Governing Board Resolution No. 4, series of 2006, was issued increasing the minimum age for Household Service Workers (HSWs) to twenty-five (25) years old, regardless of gender;

**WHEREAS**, the issuance took effect on 16 December 2006 for newly hired HSWs and on 1 March 2007 for returning HSWs;

**WHEREAS**, in the implementation of this reform, several recommendations have been submitted to avoid the possible loss of employment opportunities to HSWs who are qualified and experienced but are below 25 years old;

**WHEREAS**, after due consideration of the submissions of various stakeholders and the POEA record of experiences submitted to the Board, the Board feels that concerns about maturity and vulnerability can adequately be addressed by adapting the age of twenty-three (23) as minimum limit, provided that adequate preparatory interventions are made by government.

**NOW, THEREFORE**, the POEA Governing Board, in a meeting duly convened, **HEREBY RESOLVES** to modify Governing Board Resolution No. 4, series of 2006, by lowering the minimum age of HSWs to twenty-three (23) years old, for all genders, except in countries where the age requirement for household service workers is higher.

Done in Taguig City, Philippines, this 2<sup>nd</sup> day of February 2007.



**ARTURO D. BRION**

Secretary of Labor and Employment and  
Chairman of the Governing Board



**GREGORIO S. OCA**

Member



**ISIDRO Q. ALIGADA**

Member



**GUILLERMINA T. GABOR**

Member

**LEONARDO B. DE OCAMPO**

Member



**ROSALINDA DIMAPILIS-BALDOZ**

Member