

PROCESSING OF HOUSEHOLD SERVICE WORKERS UNDER THE NEW POLICY REFORMS

Hiring Condition Policy Reform	NEWLY HIRED HSWS		RETURNING / FORMER HSWS			
	With visas issued before 16 December 2006 or with job orders approved or employment contracts verified before 16 December 2006. (This pipeline account should be processed before 01 March 2007) (1)	With visas issued after 16 December 2006 or with job orders approved or employment contracts verified after 16 December 2006 (2)	Vacationing HSW (covered by existing employment contract executed prior to 01 March 2007) (3)	HSWs who finished their contract within 2006 or thereafter and returning to the same or new employer (processed before 01 March 2007) (4)	HSWs who finished their contract before 2006 and returning to the same or new employer (processed before 01 March 2007) (5)	HSWs referred to in (3), (4), and (5) and processed on or after 01 March 2007 (6)
AGE at 23	X	✓	X	X	X	X
SALARY at \$400	X	✓	X	X	✓	✓
Submit TESDA NC2	X	✓ ¹	X	X	X*	X*
Submit OWWA certificate	X	✓ ²	X	X**	X**	X**
No Placement Fee ³	X	✓	X	X	X	X

X = exempt ; ✓ = apply

¹ worker is required to submit an NC2 except for those bound for countries which require a prescribed skills training as condition for visa issuance (e.g. Taiwan, Canada)

² worker is required to submit an OWWA certificate except for those bound for countries which require prescribed language and culture orientation as condition for visa issuance (e.g. Canada)

³ The no-placement fee policy shall apply to all workers processed through agencies, whether newly hired or former HSWS

* worker is exempted from submitting the NC2 unless employer requires skills assessment

** worker is exempted from submitting the OWWA certificate unless returning to a country with a different language and culture